

NO SMOKING POLICY

Rationale

It is essential to create a safe and healthy environment for all employees at work and for children and visitors for whom it provides a service. To promote the good health of employees and children and in the recognition of the proven dangers of smoking, it is necessary to prohibit smoking on these premises. This meets the terms of the Smoking, Health and Social Care (Scotland) Act 2005 and applies to all employees of the council.

This guidance will help providers and staff to take into account the relevant **Health and Social Care Standards:**

4.2 The organisations that support and care for me help tackle health and social inequalities.

5.17 My environment is secure and safe.

5.18 My environment is relaxed, welcoming, peaceful and free from avoidable and intrusive noise and smells.

This guidance will help providers and staff to take into account the relevant Quality Indicators from How Good is our Early Learning and Childcare: https://education.gov.scot/nih/Documents/Frameworks_SelfEvaluation/FRWK1_NIHeditSelf-evaluationHGIELC/HGIOELC020316Revised.pdf

3.1 Ensuring wellbeing, equality and inclusion

This guidance will help providers and staff to take into account the relevant articles from the UN Convention on the Rights of the Child: [A Summary of the UN Convention on the Rights of the Child](#)

Article 24 – health and health services

This policy will be monitored by / through: Risk assessments

This policy will be reviewed in:	12 months
Review Date:	August 2025
Reviewed By:	Management

AIMS	OUTCOMES	IMPLEMENTATION
<ul style="list-style-type: none"> • To provide a smoke free environment for all which includes no e-cigarettes on the premises. • To ensure smoking is prohibited from all parts of the premises including areas immediately surrounding the building. This prohibition will apply to employees and users of the setting. • To ensure children's rights are upheld in accordance with the UNCRC 	<ul style="list-style-type: none"> • Staff will ensure a safe and healthy environment for all • All staff, families and visitors are aware of the No Smoking Policy • Within and beyond our setting there is a shared understanding of wellbeing and children's rights 	<ul style="list-style-type: none"> • Follow national and local No Smoking Policy guidelines • Smoking Health and Social Care Scotland Act 2005 • http://www.legislation.gov.uk/asp/2005/13/contents • Follow guidance in Health and Social Care Standards 2017 (Standards 4.2, 5.17, and 5.18) Health and Social Care Standards (2017) • How Good is Our Early Learning and Childcare Quality Indicators – 3.1 • All staff understand their responsibilities as duty bearers to respect, promote and realise children's rights